

ACCES TO WORK AND ACCES TO THE LABOUR MARKET

National legal and policy framework

1. Legal provision and policy framework are general, not specifically for older people
2. The broad range of employers are not ready to recruit older people. The broad range of older people also experiences early retirement
3. Data, statistics and research are not yet available

Availability, accessibility, acceptability and quality

4. A proficiency file has been initiated for older people. Its implementation is awaited.
5. No step
6. The initiation of a proficiency file for older persons is a beginning of good practice, but awaiting implementation
7. Protection not yet available

Equality and non discrimination

8. Older people are discriminated in work and access to labour market

Remedy and redress

9. The National Human Rights Commission